



Occupational Services to Industry

## COPYRIGHT

Except where otherwise indicated, copyright, database rights and other intellectual property rights that vest in Os2i protect the material on this site. All Os2i's rights in the content and design of the website are reserved.

Notwithstanding the above, users may read, print and download material from the website - other than third party material - free of charge, provided it is:

- for research, private study or for internal circulation within an organization;
- reproduced accurately;
- not used in a misleading context; and,
- the source of the material is identified and the copyright status acknowledged.

However, you may not make any profit from the use of that material and you may not republish, disseminate or transmit any of that material, exploit it for commercial purposes, make any derivative work or copy it for any other purpose without first obtaining our written permission or that of the rights owner. If you wish to seek such permission, please contact: [nikkicrimes@os2i.org](mailto:nikkicrimes@os2i.org) or [mikecrimes@os2i.org](mailto:mikecrimes@os2i.org)