



**GROUP INTERACTION EXERCISES - SHOWN AGAINST BEHAVIOURS ASSESSED**

BEHAVIOURAL AREA ASSESSED	Managing Resources, Programmes & Projects	Working With People & Driving Performance	Collaboration	Problem Solving, Analysis & Decision Making	Leading People, Giving Purpose and Direction	Managing Information & Achieving Results	Communicating, Influencing & Making a Personal Impact	Service Provision & Delivery Focus	Strategic Thinking	Developing and Applying Expertise & Learning Continuously
CultureFEST	Assessed	Assessed	Assessed	Assessed	Assessed	Assessed	Assessed	Assessed	Assessed	Assessed

CultureFEST represents an annual city festival celebrating cultural diversity through the performing arts. Participants must discuss the five key issues facing the organisation of this year's festival, from a randomly assigned stakeholder perspective. Reasons have to be given for their prioritisation so influencing and negotiation are required. They then have to agree on how to tackle these issues.

Flood Evacuation	Assessed									
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Flooding disasters have been getting progressively worse. Massive flooding in the Canteth region represents the culmination of all these events. Participants are part of a private organisation called CRG plc. (Control Risks Group). They have been called in as part of the public private government initiative to contribute to the management of the crisis. They then have to agree on how to tackle these issues.

Road Infrastructure Agency	Assessed									
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Participants represent Project Managers from the Road Project Systems Division (RPSD) as part of the Road Infrastructure Agency (RIA). Participants have recently returned from visiting a number of key projects, and have set up a meeting to collectively share information to improve the quality of future road system projects.

Graffiti in Paradise	Assessed									
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Paradise is a city in the South of England. Community regeneration is a key domestic policy for the local council, and as a result they have set up the Commission for Community Regeneration (CCR). Participants have recently been appointed to the Commission and work in a small team set up to deal with graffiti and vandalism in Paradise. Practical and cost effective solutions need to be discussed as a matter of urgency.

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Airport										
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A meeting has been called to discuss the issues facing Falmouth Central South East Airport (FCSEA). The situation is sensitive. Relationships with operational staff on the ground are at an all time low. In addition, the situation has been made worse by media attention upon the lack of security at FCSEA. As a team, participants must consider all of the identified issues contained in the Case Summary (FCSEA) and the outlined background. This is a high priority. Effective communication and team working are paramount.

Airport Evacuation Emergency										
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At 07:12hrs the aircraft G-FH423-JL, carrying 242 passengers and 9 crew on a charter flight to Rome began its take-off from runway 29 at Falneath Airport. About 40 minutes later, as the airspeed passed 125 knots, the left engine suffered an uncontained failure, which punctured a wing fuel tank access panel. The aircraft was now dangerously out of control and heading back to the airport, ETA 08:52 – 52 minutes. Participants are members of the airport evacuation crew. In response to the emergency, they have been contacted by Air Traffic Control to evacuate the airport safely. Participants discuss their strategy as the clock is ticking!

Balrinwell Flood										
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Participants act as governors of the Environmental Control Agency (ECA). They have been given the task of working with their peers to coordinate the activities of stakeholder organisations in relation to reducing the impact of a recent flood, and developing sustainable solutions for the future.

Building Northwhile										
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This simulation exercise will involve assignment of the role of Senior Local Government Liaison Officers (SLGLO) at the Commission for Community Regeneration (CCR). One of the strategic emphases of the CCR is to ensure local people are actively involved in the transformational changes to local communities to improve community well being. Participants discuss and have to resolve a number of sociological issues that cut across crime, housing, education, local democracy and multi-cultural inclusion in a fictitious city.

Caratna										
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The background to the work simulation exercise is set in a fictitious country called Caratna in 2020. A number of international support organisations have highlighted transport as a central factor for economic growth and the alleviation of poverty. As a result, a coalition between leading international transport experts resulted in the formation of the World Agency Tackling Poverty through Transport (WATPT). Participants are assigned the role of senior advisers within (WATPT) to discuss assistance on transport initiatives.

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Improving Driver Behaviour at Backondor										

Drivers not only represent a key interface between the Backondor packaging company and its customers, but also between the company and the public at large. In recent years the company has noticed an increase in 'inappropriate' driver behaviour incidents, which gave cause for concern. The Backondor board of directors have now asked senior fleet managers to commission a review of what is underpinning this recent trend and what preventative measures can be put in place. Participants are part of a team set up to investigate external best practice and research that can be incorporated into a strategy to reduce these incidents, and restore public confidence in Backondor.

Managing The Games										
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As advisors to the Olympic Games Council for Wales (OGCW), participants have to move quickly to ensure that everything is in place for the games. It is only one year since Wales was confirmed as the host of the 2020 Games, and they are fighting against the clock!

Managing The Wildlife										
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The Waldon County Commissioner's Office (WCCO) has been debating the feasibility of the construction and operation of a 1000-acre wildlife facility for nearly two years. A wide range of concurrent activities has been planned around this significant development. As part of these activities, the Head of the Project Management Board has called for an urgent meeting for all co-founder members to discuss the implementation and the operation of the park in terms of the objectives defined. Participants (as co-founder members of the board) have been invited to take up this high profile challenge.

Press Leak										
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In 2013 Metropolitan police officers raided the offices of the Daily State on the orders of the government in a bid to find leaked documents regarding a plan to build a superhighway through the county of Kent. The building of a superhighway across green belt land will involve uprooting a number of small market towns and destroy acres of farmland. Environmental pressure groups are likely to react with outrage. Participants act as managers in the Bureau for Public Relations Investigations (BPRI), and have been tasked within a small team to investigate and resolve the ensuing Public Relations crisis.

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Southbarn Civil Engineering										

As part of a drive to improve road congestion in the county of Southbarn a Public Private Partnership (PPP) was set up between the Road Infrastructure Agency and a civil engineering company, Southbarn Civil Engineering (SCE). SCE was tasked with a number of enhancements to the motorway infrastructure that links Southbarn to the major business centres. Participants have to focus their discussion on road, signage and bridges.

The Environmental Protocol						
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The UK city of Franchester has had a steadily increasing crime rate for the past decade. There was a general consensus that employing more police officers and building more prisons was unacceptable, expensive and ineffective. At a national level Dr Molesh published a quarterly journal on crime prevention together with the development and supply of teaching packages about crime prevention. His research led to the development of a framework that underpinned most if not all situational crime prevention initiatives. Participants work as a team to apply this framework to crime prevention projects in the city of Franchester.

Water Water Everywhere							
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In the Canta Region during the month of April 2020, the raging water took an estimated 4,000 lives. An enterprising farmer, Desing Jahmah set up a support organisation that hired schoolteachers and organised health clinics and after-school programmes. In the wake of the disaster, money and aid began pouring in for the support business. Participants are managers in the Not for Profit Redevelopment Intervention Initiative (NPRII). They are being sent as part of a small team to the Canta Region in an advisory capacity to evaluate and support the key issues that have been identified. As part of their visit they will be required to meet with Desing Jahmah, and assist with finding a way forward in relation to any identified priorities.

Wind Farm								
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The Storm Islands are a small group of islands off the North West Coast of England. A planning application has been submitted to the Storm Islands Council in relation to what would become the largest offshore wind farm development in the UK to date. A number of consultation meetings have occurred between The Storm Islands Council Department of Public Affairs and the Department of Sustainable Energy Resources (DSER) due to the wider political sensitivities surrounding the proposal. As a result of these political sensitivities the DSER Communications Department put out an application to tender for a public relations firm to create a Public Private Partnership to manage the communications issues. As a result of this process a contract has been awarded to 'The Media Club,' a cutting edge PR firm. Participants act as recently appointed managers in the DSER Communications Department, and have to manage the contractor and a Public Relationship Strategy.

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Wyemoore Bridge										

The year is 2023. An investigation of the main suspension cables on the Wyemoore Bridge was carried out to establish the extent of any corrosion. The work has been progressed with the active co-operation of the Wyemoore River Crossing Authority (WRCA). The objective of the project is to investigate the extent of the corrosion in the Wyemoore suspension cables and to develop a programme of work that will ensure the bridge remains safe for continued use by traffic. Participants discuss the issues and how to minimise driver disruption.

Driving and Drugs Don't Mix						
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The use of anti-depressants has increased dramatically over the past decade. 2012 alone saw a 10% increase on the previous year in the number of anti-depressant prescriptions. More research was needed to investigate the effects of new generation anti-depressants on driving performance and accident risk. Participants are part of a clinical team at a university hospital who has been asked to review the evidence collated from a wide range of sources.

Rage Against The Machine		
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A UK police team were called to the Merchant Davies Bank in the early hours of the morning yesterday for what they believed was a terrorist incident. Reports and calls were made concerning a man waving a handgun around. Police immediately called in a Fire Brigade team and evacuated the building. Hundreds of passing cars were diverted from the scene and a large crowd gathered to find out what the rifle-equipped team was doing in the area. However, police quickly left after establishing that the man had simply been suffering a bad case of PC rage, threatening his computer with a plastic pellet pistol. Participants work for a 'dot com' company conducting research into this recent phenomenon and form part of a specialist team set up to discuss the issue.